



International Society for Porous Media

## **INTERPORE2021 CODE OF CONDUCT**

InterPore values the diversity of views, expertise, opinions, backgrounds, and experiences reflected among InterPore members and the porous media community, and is committed to providing a safe, productive and welcoming environment for all participants of InterPore meetings and events. This Code of Conduct is important to promoting diversity and creating an inclusive, supportive, and collaborative environment for all peoples.

### **Recording Policy**

InterPore strictly prohibits the use of any device to capture images, sound or videos from this online conference. Streaming, sharing, uploading or rebroadcasting sessions, presentations, and all other parts of the conference will not be tolerated. This applies to all oral and poster presentations, as well as any online discussions or chats conducted through the conference platform.

### **Anti-Harassment Policy**

InterPore is committed to providing a harassment-free environment for all participants regardless of gender, sexual orientation, age, disability, medical conditions, nationality, ethnicity, religion, physical appearance, politics, or ideology. Harassment, intimidation, or discrimination in any form will not be tolerated.

### **Reporting**

If you feel that you are the subject of unacceptable behavior, have witnessed any such behavior, or have other concerns, please notify us at [conference2021@interpore.org](mailto:conference2021@interpore.org). Any formal complaint regarding InterPore's [Diversity, Equality, and Inclusiveness](#) policy should be reported to [ombudsperson@interpore.org](mailto:ombudsperson@interpore.org). All reports will be treated seriously and responded to promptly.

### **Consequences**

Anyone requested to stop unacceptable behavior is expected to comply immediately. InterPore staff (or their designee) may take any immediate action deemed necessary and appropriate, including removal from the meeting without warning or refund.